Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services Benecard PBF: Northern Burlington County Regional Board of Education - 1102: Group# 5000 - 5099

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call Benecard PBF at 1-877-723-6005 or visit us at www.benecardpbf.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at www.benecardpbf.com or call 1-877-723-6005 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$0	See the Common Medical Events chart below for your costs for services this plan covers.
Are there services covered before you meet your <u>deductible?</u>	No.	You will have to meet the <u>deductible</u> before the <u>plan</u> pays for any services.
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> limit for this <u>plan</u> ?	\$1,710 individual / \$3,420 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums and health care this plan doesn't cover	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit.</u>
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.benecardpbf.com</u> or call 1-877-723-6005 for a list of participating pharmacies	You will pay the most if you use an out-of-network pharmacy. If you use a non-participating pharmacy, you will be required to pay the pharmacy the full retail cost. You can be reimbursed only what we would have paid to a participating pharmacy less your copay by filling out a drug reimbursement claim form at <u>www.benecardpbf.com</u> . Please note you may be reimbursed less than what you actually paid at a non-participating pharmacy.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	

OMB Control Numbers 1545-2229, 1210-0147, and 0938-1146 Released on April 6, 2016 All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important	
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
lf you visit a health	Primary care visit to treat an injury or illness	Not applicable.	Not applicable.		
care provider's office	Specialist visit	Not applicable.	Not applicable.		
or clinic	Preventive care/screening/ immunization	Not applicable.	Not applicable.		
If you have a test	Diagnostic test (x-ray, blood work)	Not applicable.	Not applicable.		
	Imaging (CT/PET scans, MRIs)	Not applicable.	Not applicable.		
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.benecardpbf.com	Generic drugs	\$3 <u>copay</u> /prescription (retail) \$5 <u>copay</u> /prescription (mail order)	100%	Retail: Up to a 90-day supply, however one co- pay will apply for each 30-day supply. Mail Order: Up to a 90-day supply.	
	Preferred brand drugs	\$10 <u>copay</u> /prescription (retail) \$15 <u>copay</u> /prescription (mail order)	100%	Retail: Up to a 90-day supply, however one co- pay will apply for each 30-day supply. Mail Order: Up to a 90-day supply.	
	Non-preferred brand drugs	Member pays the generic copayment plus the difference between the non-preferred brand drugs and the generic drug (retail & mail order)	100%	Retail: Up to a 90-day supply, however one co- pay will apply for each 30-day supply. Mail Order: Up to a 90-day supply.	
	Specialty drugs	\$3 <u>copay</u> / for Generic prescription \$10 <u>copay</u> / for Preferred Brand prescription Non-Preferred Brand prescription: Member pays the generic copayment plus the difference between the non-preferred brand	100%	Retail: Up to a 90-day supply, however one co- pay will apply for each 30-day supply. Mail Order: Up to a 90-day supply, however one co-pay will apply for each 30-day supply.	

Common	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
		drugs and the generic drug (retail & mail order)			
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	Not applicable.	Not applicable.		
	Physician/surgeon fees	Not applicable.	Not applicable.		
If you need immediate medical attention	Emergency room care	Not applicable.	Not applicable.		
	Emergency medical transportation	Not applicable.	Not applicable.		
	Urgent care	Not applicable.	Not applicable.		
If you have a hospital	Facility fee (e.g., hospital room)	Not applicable.	Not applicable.		
stay	Physician/surgeon fees	Not applicable.	Not applicable.		
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Not applicable.	Not applicable.		
	Inpatient services	Not applicable.	Not applicable.		
	Office visits	Not applicable.	Not applicable.		
If you are pregnant	Childbirth/delivery professional services	Not applicable.	Not applicable.		
	Childbirth/delivery facility services	Not applicable.	Not applicable.		
If you need help recovering or have	Home health care	Not applicable.	Not applicable.		
	Rehabilitation services	Not applicable.	Not applicable.		
	Habilitation services	Not applicable.	Not applicable.		
other special health	Skilled nursing care	Not applicable.	Not applicable.		
needs	Durable medical equipment	Not applicable.	Not applicable.		
	Hospice services	Not applicable.	Not applicable.		
If your child needs dental or eye care	Children's eye exam	Not applicable.	Not applicable.		
	Children's glasses	Not applicable.	Not applicable.		
	Children's dental check-up	Not applicable.	Not applicable.		
Excluded Services & Other Covered Services:					
Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)					
A Auguratura					

• Acupuncture

Allergy Serum

Hair Loss MedicationsHearing Aids

• Nutritional and Dietary

• Over-The-Counter Medications

- Alternative Medications
- Bariatric Surgery
- Biologicals
- Blood And Blood Plasma
- Chiropractic Care
- Cosmetic Surgery
- Dental Care
- Diagnostic Non Diabetic
- Growth Hormones

- Homeopathic
- Implant
- Infertility Treatment
- IV Medications
- Long-term Care
- Medical Supplies and Devices
- Non-emergency care when traveling outside the U.S.

- Physician Administered Medications
- Private-duty Nursing
- Research
- Rhogam
- Routine Eye Care
- Routine Foot Care
- Vaccines
- Weight Loss Programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is Northern Burlington County Regional Board of Education at 609-298-3900, the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact Benecard at 1-877-723-6005.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 1-877-723-6005.

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-877-723-6005.

[Chinese (中文): 如果需要中文的帮助,请拨打这个号码1-877-723-6005.

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-877-723-6005.

---- To see examples of how this plan might cover costs for a sample medical situation, see the next section.------



The total Peg would pay is

\$12,790

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care hospital delivery)	e and a	Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The <u>plan's</u> overall <u>deductible</u> \$N/A <u>Specialist</u> [cost sharing] \$N/A Hospital (facility) [cost sharing] N/A% Other [cost sharing] N/A% 		 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> [cost sharing] Hospital (facility) [cost sharing] Other [cost sharing] 	\$N/A \$N/A N/A% N/A%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> [cost sharing] Hospital (facility) [cost sharing] Other [cost sharing] 	\$N/A \$N/A N/A% N/A%
This EXAMPLE event includes services like: Specialist office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood work</i>) Specialist visit (<i>anesthesia</i>)		This EXAMPLE event includes services like: Primary care physician office visits (<i>including disease education</i>) Diagnostic tests (<i>blood work</i>) Prescription drugs Durable medical equipment (<i>glucose meter</i>)		This EXAMPLE event includes services like: Emergency room care <i>(including medical supplies)</i> Diagnostic test <i>(x-ray)</i> Durable medical equipment <i>(crutches)</i> Rehabilitation services <i>(physical therapy)</i>	
Total Example Cost	\$12,800	Total Example Cost	\$7,400	Total Example Cost	\$1,900
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing Deductibles \$0		Cost Sharing Deductibles	\$0	Cost Sharing Deductibles	\$N/A
Copayments	\$30		\$500		\$N/A
Coinsurance	\$30	Copayments Coinsurance	\$300	Copayments Coinsurance	\$N/A
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$12,760	Limits or exclusions	\$1,500	Limits or exclusions	\$N/A

The total Joe would pay is

\$N/A

The total Mia would pay is

\$2,000