

Wise & Well

May 2026

Be Informed about Your Health Benefits
Jackson School District



2026 Health Benefits Open Enrollment May 4 through May 29

Open Enrollment for health plan year 2026 / 2027 is May 4 through May 29! Now is the time to:

- Switch to an alternative benefit plan as eligible
- Remove or add eligible dependents
- Enroll yourself for new coverage as eligible
- Enroll / re-enroll for a benefits waiver

Switch to an alternative benefit plan as eligible Now is the time to switch to a different benefit plan if you choose. Note these eligibility guidelines:

- **If your date of hire was on/after July 1, 2020:** you are eligible to enroll in the NJEHP or GSP plan
- **If your date of hire was before July 1, 2020:** you are eligible to enroll in the plan of your choice

See the attached and our **Benefits Online** website (go to jacksonsd.org / For Staff / Human Resources / Health Benefits / Health Benefits Website) to decide if a switch to a different plan works for you.

Remove or add eligible dependents Now is the time to enroll your eligible dependent (e.g., a child under age 26 or a new spouse). Likewise, now is the time to disenroll, for instance, your dependent who has new employer coverage or a spouse from whom you are now divorced. While you should notify Human Resources at the time when such events occur, you can do so now.

Enroll yourself for new coverage If you are eligible for but are not currently enrolled in District health plans, you can choose to join now.

Enroll / re-enroll for a benefits waiver



If you have access to health benefits elsewhere (e.g., your spouse's employer plan), you may be eligible to waive District plans. **Note: to continue a current waiver into the new plan year, you must re-enroll now on Frontline Central, under "Forms I Can**

Start". Choose the "Jackson BOE Health Benefits Waiver Form".

Next Steps

- See **Benefits Online** and the attached to review your plan choices.
- To update plans or enroll / re-enroll for a waiver, you must do so online using the **Frontline Central** system by **May 29**; **note, this date will be strictly adhered to.** Any changes take effect **July 1**.
- Note: no action is needed unless you are adjusting your plans or waiving benefits.**
- Questions? Contact [Human Resources](#).**