

MANSFIELD TOWNSHIP SCHOOL DISTRICT

John Hydock Elementary School
19 Locust Avenue, Columbus NJ 08022

Mansfield Township Elementary School
200 Mansfield Road East, Columbus NJ 08022

WAIVER INCENTIVE (BENEFIT BUY BACK) 2026/27 School Year

Each year, the Mansfield Township School District offers a waiver incentive for all eligible staff members. The waiver incentive covers **ALL** three benefit programs: medical, prescription and dental. Those employees participating in the waiver incentive will receive a percentage of the cost of those benefits to the board (health & prescription 25%, dental 50%) to a maximum of \$5000. Note: You must waive both medical and prescription coverage in order to qualify for the waiver payment. The waiver will be paid in first payroll of December and June.

WAIVER INCENTIVES

Effective 07/01/2026 through 06/30/2027

MEDICAL/

PRESCRIPTION

Single	\$4,628.13
H/W	\$5,000.00
P/C	\$5,000.00
Family	\$5,000.00

DENTAL

Single	\$146.94
H/W	\$264.96
P/C	\$264.96
Family	\$441.06

If you are interested in participating in this program, please complete the Waiver of Health Benefits Form. If you waive coverage, you must provide proof of current benefits. Proof of insurance can be a letter on company letterhead from the company or entity carrying your health benefits. This letter must have a current date and state that you are a covered individual under medical/prescription plan(s) and/or dental plan. Or, you may obtain a Certificate of Credible Coverage directly from your insurance carrier (ie: BCBS, Aetna, etc) with a current date listed on it.

Employees who wish to waive their health benefits must re-apply during each Open Enrollment period.

Open Enrollment is from **April 20, 2026 – May 8, 2026** for changes effective July 1, 2026.