



2026 Health Benefits Open Enrollment May 1 through May 29

Open Enrollment for health plan year 2026 / 2027 is May 1 through May 29! Now is the time to:

- Switch to an alternative benefit plan as eligible
- Remove or add eligible dependents
- Enroll yourself for new coverage as eligible
- Enroll for a new benefits waiver as eligible

Switch to an alternative benefit plan if eligible

Now is the time to switch to a different benefit plan if you choose. Note these eligibility guidelines:

- **If your date of hire was on/after July 1, 2020**, you are eligible to enroll in the NJEHP or GSP plan
- **If your date of hire was before July 1, 2020**, you are eligible to enroll in the plan of your choice

See the plan materials at our **Benefits Online** website (at the Staff Portal) to decide if a switch works for you.

Remove or add eligible dependents

Open Enrollment is the time to enroll your eligible dependent (e.g., a child under age 26 or a new spouse). Likewise, now is the time to disenroll, for instance, your dependent who has new employer coverage or a spouse from whom you are now divorced. While you should notify the Benefits Office at the time when such events occur, you can do so now during Open Enrollment.

Enroll yourself for new coverage

If you are eligible for but are not currently enrolled in District health plans, you can choose to join now.

Enroll for a new benefits waiver

If you have access to health benefits elsewhere (e.g., coverage through your spouse's employer), you may be eligible to waive District coverage in return for incentive payments. Contact the Benefits Office for instructions.



Next Steps

- Visit **Benefits Online** at the Staff Portal to review your plan choices.
- If any above option applies to you, your paperwork is due to the Benefits Office on or before **May 29**.
- Any changes you make now take effect **July 1**.
- Note: no action is needed unless one of the above applies to you.**
- Questions? Contact the [Benefits Office](#).