# **Schedule of benefits**

**Prepared for:** 

Employer: North Brunswick Township Board of Education

Contract number: MSA-0307281

Plan name: Choice POS II - \$20/\$35 Copay Plan

Schedule of benefits: 2A

Plan effective date: July 1, 2022 Plan issue date: April 7, 2023

Third Party Administrative Services provided by Aetna Life Insurance Company

## Schedule of benefits

This schedule of benefits (schedule) lists the **deductibles**, **copayments** or **payment percentage**, if any apply to the **covered services** you receive under the plan. You should review this schedule to become aware of these and any limits that apply to these services.

### How your cost share works

- The **deductibles** and **copayments**, if any, listed in the schedule below are the amounts that you pay for **covered services**.
  - For the **covered services** under your medical plan, you will be responsible for the dollar amount
  - For pharmacy benefits where a percentage cost share acts like a copayment, you will be responsible for the percentage amount
- Payment percentage amounts, if any, listed in the schedule below are what the plan will pay for covered services.
- Sometimes your cost share shows a combination of your dollar amount **copayment** that you will be responsible for and the **payment percentage** that your plan will pay.
- You are responsible to pay any **deductibles**, **copayments** and remaining **payment percentage**, if they apply and before the plan will pay for any **covered services**.
- This plan doesn't cover every health care service. You pay the full amount of any health care service you get that is not a **covered service**.
- This plan has limits for some **covered services**. For example, these could be visit, day or dollar limits. They may be:
  - Combined limits between in-network and out-of-network providers
  - Separate limits for in-network and out-of-network providers
  - Based on a rolling, 12 month period starting with the date of your most recent visit under this plan
     See the schedule for more information about limits.
- Your cost share may vary if the **covered service** is preventive or not. Ask your **physician** or contact us if you have a question about what your cost share will be.

For examples of how cost share and **deductible** work, go to the *Using your Aetna benefits* section under Individuals & Families at https://www.aetna.com/

#### Important note:

**Covered services** are subject to the **deductible**, **maximum out-of-pocket**, limits, **copayment** or **payment percentage** unless otherwise stated in this schedule.

Under this plan, you will:

- 1. Pay your copayment
- 2. Then pay any remaining **deductible**
- 3. Then pay your payment percentage

Your **copayment** does not apply to any **deductible**.

#### How your deductible works

The **deductible** is the amount you pay for **covered services** each year before the plan starts to pay. This is in addition to any **copayment** or **payment percentage** you pay when you get **covered services** from an in-**network**, **out-of-network provider**. This schedule shows the **deductible** amounts that apply to your plan. Once you have met your **deductible**, we will start sharing the cost when you get **covered services**. You will continue to pay **copayments** or **payment percentage**, if any, for **covered services** after you meet your **deductible**.

### How your PCP or physician office visit cost share works

You will pay the PCP cost share when you get covered services from any PCP.

#### How your maximum out-of-pocket works

This schedule shows the **maximum out-of-pocket limits** that apply to your plan. Once you reach your **maximum out-of-pocket limit**, your plan will pay for **covered services** for the remainder of that year.

### Contact us

We are here to answer questions. See the *Contact us* section in your booklet.

This schedule replaces any schedule of benefits previously in use. Keep it with your booklet.

#### Plan features

#### **Deductible**

You have to meet your **deductible** before this plan pays for benefits.

Deductible type	In-network	Out-of-network
Individual	\$0 per year	\$300 per year
Family	\$0 per year	\$600 per year

#### Deductible and cost share waiver for risk reducing breast cancer prescription drugs

The **prescription** drug **deductible** and per **prescription** cost share will not apply to risk reducing breast cancer **prescription** drugs when obtained at a network pharmacy. This means they will be paid at 100%.

#### Deductible and cost share waiver for contraceptives (birth control)

The **prescription** drug **deductible** and per **prescription** cost share will not apply to female contraceptive methods when obtained at a network pharmacy. This means they will be paid at 100%. This includes certain OTC and generic contraceptive **prescription** drugs and devices for each of the methods identified by the FDA. If a **generic prescription drug** is not available, the **brand-name prescription drug** for that method will be paid at 100%.

The **prescription** drug **deductible** and cost share will apply to **prescription** drugs that have a generic equivalent or alternative available within the same therapeutic drug class obtained at a network pharmacy unless we approve a medical exception. A therapeutic drug class is a group of drugs or medications that have a similar or identical mode of action or are used for the treatment of the same or similar disease or injury.

#### Deductible and cost share waiver for tobacco cessation prescription and OTC drugs

The **prescription** drug **deductible** and the per **prescription** cost share will not apply to the first two 90-day treatment programs for tobacco cessation **prescription** and OTC drugs when obtained at a network **retail pharmacy**. This means they will be paid at 100%. Your per **prescription** cost share will apply after those two programs have been exhausted.

#### Maximum out-of-pocket limit

Includes the **deductible**.

Maximum out-of- pocket type	In-network	Out-of-network
Individual	\$8,550 per year	\$3,000 per year
Family	\$17,100 per year	\$6,000 per year

#### Outpatient prescription drug maximum out-of-pocket limit

Maximum out-of-pocket type	In-network	Out-of-network
Individual	\$1,850 per year	\$1,850 per year
Family	\$3,700 per year	\$3,700 per year

### **General coverage provisions**

This section explains the **deductible**, **maximum out-of-pocket limit** and limitations listed in this schedule.

#### **Deductible provisions**

Out-of-network covered services will apply only to the out-of-network deductible.

The **deductible** may not apply to some **covered services**. You still pay the **copayment** or **payment percentage**, if any, for these **covered services**.

#### Individual deductible

You pay for **covered services** each year before the plan begins to pay. This individual **deductible** applies separately to you and each covered dependent. After the amount paid reaches the individual **deductible**, this plan starts to pay for **covered services** for the rest of the year.

#### Family deductible

You pay for **covered services** each year before the plan begins to pay. After the amount paid for **covered services** reaches this family **deductible**, this plan starts to pay for **covered services** for the rest of the year. To satisfy this family **deductible** for the rest of the year, the combined **covered services** that you and each of your covered dependents incur toward the individual **deductible** must reach this family **deductible** in a year. When this happens in a year, the individual **deductibles** for you and your covered dependents are met for the rest of the year.

#### Copayment

This is a flat fee you pay for certain visits or **covered services**. A copay can be a dollar amount or percentage. This is in addition to any out-of-pocket costs you have to pay to meet your **deductible**, if you have one.

#### **Payment Percentage**

This is the percentage of the bill you pay after you meet your **deductible**. This is in addition to any out-of-pocket costs you have to pay to meet your **deductible**, if you have one.

#### Maximum out-of-pocket limit

The maximum out-of-pocket limit is the most you will pay per year in copayments, payment percentage and deductible, if any, for covered services.

In-network **covered services** will apply only to the in-network **maximum out-of-pocket limit**. Out-of-network **covered services** will apply only to the out-of-network **maximum out-of-pocket limit**.

#### Individual maximum out-of-pocket limit

- This plan may have an individual and family maximum out-of-pocket limit. As to the individual maximum out-of-pocket limit, each of you must meet your maximum out-of-pocket limit separately.
- After you or your covered dependents meet the individual maximum out-of-pocket limit, this plan will
  pay 100% of the eligible charge for covered services that would apply toward the limit for the rest of the
  year for that person.

#### Family maximum out-of-pocket limit

After you or your covered dependents meet the family **maximum out-of-pocket limit**, this plan will pay 100% of the eligible charge for **covered services** that would apply toward the limit for the remainder of the year for all covered family members. The family **maximum out-of-pocket limit** is a cumulative **maximum out-of-pocket limit** for all family members.

To satisfy this **maximum out-of-pocket limit** for the rest of the year, the following must happen:

- The family **maximum out-of-pocket limit** is met by a combination of family members
- No one person within a family will contribute more than the individual **maximum out-of-pocket limit** amount in a year

If the **maximum out-of-pocket limit** does not apply to a **covered service**, your cost share for that service will not count toward satisfying the **maximum out-of-pocket limit** amount.

Certain costs that you have do not apply toward the maximum out-of-pocket limit. These include:

- All costs for non-covered services which are identified in the booklet and the schedule
- Charges, expenses or costs in excess of the recognized charge
- Costs for non-emergency use of the emergency room
- Costs for non-urgent use of an urgent care provider

#### **Limit provisions**

**Covered services** will apply to the in-network and out-of-network limits.

#### Your financial responsibility and decisions regarding benefits

We base your financial responsibility for the cost of **covered services** on when the service or supply is provided, not when payment is made. Benefits will be pro-rated to account for treatment or portions of **stays** that occur in more than one year. Decisions regarding when benefits are covered are subject to the terms and conditions of the booklet.

#### Individual prescription drug maximum out-of-pocket limit

Once the amount of the cost share you have paid during the year for **covered services** meets the individual **maximum out-of-pocket limit**, this plan will pay 100% of the eligible charge for **covered services** that apply toward the limit for you for the remainder of the year.

#### Family prescription drug maximum out-of-pocket limit

After the amount of the cost share you and your covered dependent pay for **covered services** during the year meets the family **maximum out-of-pocket limit**, this plan will pay 100% of the eligible charges for **covered services** that apply toward the limit for the rest of the year for all covered family members.

This plan has an individual and family prescription drug maximum out-of-pocket limit

To satisfy this family **maximum out-of-pocket limit** for the rest of the year, the following must happen:

The family maximum out-of-pocket limit is a cumulative maximum out-of-pocket limit for all family
members. The family prescription drug maximum out-of-pocket limit is met by a combination of family
members with no single person in the family contributing more than the individual maximum out-ofpocket limit in a year.

When this happens, the individual maximum out-of-pocket limit is also met for the rest of the year.

The maximum out-of-pocket limit may not apply to certain covered services. If the maximum out-of-pocket limit does not apply to a covered service, your cost share for that service will not count toward satisfying the maximum out-of-pocket limit.

Certain costs that you have do not apply toward the maximum out-of-pocket limit. These include:

• All costs for non-covered services

# **Covered services**

# Acupuncture

Description	In-network	Out-of-network
Acupuncture	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>

# **Ambulance services**

Description	In-network	Out-of-network
Emergency services	100% per trip, no <b>deductible</b> applies	Paid same as in-network
Description	In-network	Out-of-network
Non-emergency services	100% per trip, no <b>deductible</b> applies	100% per trip, no <b>deductible</b> applies

# Applied behavior analysis

Description	In-network	Out-of-network
Applied behavior analysis	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

# Autism spectrum disorder

Description	In-network	Out-of-network
Diagnosis and testing	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received
Treatment	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received
Occupational (OT),	Covered based on type of service and	Covered based on type of service and
physical (PT) and speech	where it is received	where it is received
(ST) therapy for autism		
spectrum disorder		

# **Behavioral health**

### Mental health disorders treatment

Coverage provided is the same as for any other illness

Description	In-network	Out-of-network
Inpatient services-room and board including residential treatment facility	100% per admission, no <b>deductible</b> applies	70% per admission after <b>deductible</b>

Description	In-network	Out-of-network
Outpatient office visit to	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
a <b>physician</b> or		
behavioral health		
provider		
Physician or behavioral	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
health provider		
telemedicine		
consultation		
Outpatient mental	Covered based on type of service and	Covered based on type of service and
health disorders	provider from which it is received	provider from which it is received
telemedicine cognitive		
therapy consultations by		
a <b>physician</b> or		
behavioral health		
provider		

Description	In-network	Out-of-network
Other outpatient services including:  Behavioral health services in the home Partial hospitalization treatment Intensive outpatient program	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
The cost share doesn't apply to in-network peer counseling support services		

Description	In-network	Out-of-network
Telemedicine provider	Covered based on type of service and	Not covered
mental health disorders	provider from which it is received	
consultation		

## **Substance related disorders treatment**

Includes detoxification, rehabilitation and residential treatment facility

Coverage provided is the same as for any other illness

Description	In-network	Out-of-network
Inpatient services-room	100% per admission, no <b>deductible</b>	70% per admission after <b>deductible</b>
and board during a hospital stav	applies	

Description	In-network	Out-of-network
Outpatient office visit to	100% per visit, no deductible applies	70% per visit after <b>deductible</b>
a <b>physician</b> or		
behavioral health		
provider		
Physician or behavioral	100% per visit, no deductible applies	70% per visit after <b>deductible</b>
health provider		
telemedicine		
consultation		
Outpatient telemedicine	Covered based on type of service and	Covered based on type of service and
cognitive therapy	provider from which it is received	<b>provider</b> from which it is received
consultations by a		
physician or behavioral		
health provider		

Description	In-network	Out-of-network
Other outpatient services including:	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
The cost share doesn't apply to in-network peer counseling support services		

Description	In-network	Out-of-network
Telemedicine provider	Covered based on type of service and	Not covered
substance related	provider from which it is received	
disorders consultation		

#### **Clinical trials**

Description	In-network	Out-of-network
Experimental or	Covered based on type of service and	Covered based on type of service and
investigational	where it is received	where it is received
therapies		
Routine patient costs	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

### Diabetic services, supplies, equipment, and self-care programs

Description	In-network	Out-of-network
Diabetic services	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received
Diabetic supplies	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received
Diabetic equipment	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received
Diabetic self-care	Covered based on type of service and	Covered based on type of service and
programs	where it is received	where it is received

### **Durable medical equipment (DME)**

Description	In-network	Out-of-network
DME	100% per item, no <b>deductible</b> applies	70% per item after <b>deductible</b>

### **Emergency services**

Description	In-network	Out-of-network
Emergency room	\$50 then the plan pays 100% per visit,	Paid same as in-network
	no <b>deductible</b> applies	

Non-emergency care in	Not covered	Not covered
a <b>hospital</b> emergency		
room		

#### **Emergency services important note:**

- Out-of-network providers do not have a contract with us. The provider may not accept payment of your cost share as payment in full. You may receive a bill for the difference between the amount billed by the provider and the amount paid by the plan. If the provider bills you for an amount above your cost share, you are not responsible for payment of that amount. You should send the bill to the address on your ID card and we will resolve any payment issue with the provider. Make sure the member ID is on the bill.
- In the case of a surprise bill from an out-of-network provider, where you had no control of their
  participation in your covered services, you will pay the same cost share you would have if the covered
  services were received from a network provider. The cost share will be based on the median contracted
  rate. Contact us immediately if you receive such a bill.
- If you are admitted to the **hospital** for an inpatient **stay** right after you visit the emergency room, you will not pay your emergency room cost share if you have one. You will pay the inpatient **hospital** cost share, if any.

# **Habilitation therapy services**

Physical (PT), occupational (OT) therapies

Description	In-network	Out-of-network
PT, OT therapies	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

Speech therapy (ST)

Description	In-network	Out-of-network
ST	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

**Hearing aids** 

Description	In-network	Out-of-network
Hearing aids	100% per item, no <b>deductible</b> applies	70% per item after <b>deductible</b>
Covered persons		
through age 15 years and younger		

Limit	One per ear every 24 months	One per ear every 24 months
Limit	\$1,000	\$1,000

### **Home health care**

A visit is a period of 4 hours or less

Description	In-network	Out-of-network
Home health care	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>

Visit limit per year	60	60

#### Home health care important note:

Intermittent visits are periodic and recurring visits that skilled nurses make to ensure your proper care. The intermittent requirement may be waived to allow for coverage for up to 12 hours with a daily maximum of 3 visits.

# **Hospice** care

Description	In-network	Out-of-network
Inpatient services -	100%, no <b>deductible</b> applies	70% after <b>deductible</b>
room and board		

Description	In-network	Out-of-network
Outpatient services	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>

Limit per lifetime	unlimited	unlimited
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### **Hospice important note:**

This includes part-time or infrequent nursing care by an R.N. or L.P.N. to care for you up to 8 hours a day. It also includes part-time or infrequent home health aide services to care for you up to 8 hours a day.

## **Hospital care**

Description	In-network	Out-of-network
Inpatient services –	100%, no <b>deductible</b> applies	70% after <b>deductible</b>
room and board		

## **Infertility services**

## **Basic infertility**

Description	In-network	Out-of-network
Treatment of basic	Covered based on type of service and	Covered based on type of service and
infertility	where it is received	where it is received

## **Comprehensive infertility services**

Description	In-network	Out-of-network
	\$35 then the plan pays 100% per visit,	70% per visit after <b>deductible</b>
	no <b>deductible</b> applies	

## Advanced reproductive technology (ART)

Description	In-network	Out-of-network
	\$35 then the plan pays 100% per visit,	70% per visit after <b>deductible</b>
	no <b>deductible</b> applies	

## Maternity and related newborn care

Includes complications

Description	In-network	Out-of-network
Inpatient services –	100% per admission, no deductible	70% per admission after deductible
room and board	applies	
Services performed in	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
physician or specialist		
office or a facility		
Other services and	100%, no <b>deductible</b> applies	70% after <b>deductible</b>
supplies		

#### Maternity and related newborn care important note:

Any cost share collected applies only to the delivery and postpartum care services provided by an OB, GYN or OB/GYN. Review the *Maternity* section of the certificate. It will give you more information about coverage for maternity care under this plan.

## **Nutritional support**

Description	In-network	Out-of-network
Nutritional support	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

**Obesity surgery** 

Description	In-network	Out-of-network
Inpatient services –	100% per admission, no deductible	70% per admission after deductible
room and board	applies	

Description	In-network	Out-of-network
Outpatient services	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>

## Oral and maxillofacial treatment (mouth, jaws and teeth)

Description	In-network	Out-of-network
Treatment of mouth,	Covered based on type of service and	Covered based on type of service and
jaws and teeth	where it is received	where it is received

## **Outpatient prescription drugs**

### **Generic prescription drugs**

Description	In-network	Out-of-network
30 day supply at a retail	\$10, no <b>deductible</b> applies	\$10 then the plan pays 100%, no
pharmacy		deductible applies
90 day supply at a retail	\$10, no <b>deductible</b> applies	\$10 then the plan pays 100% no
pharmacy		deductible applies
90 day supply at a mail	\$10, no <b>deductible</b> applies	Not covered
order pharmacy		

# **Brand-name prescription drugs**

Description	In-network	Out-of-network
30 day supply at a retail	\$15, no <b>deductible</b> applies	\$15 then the plan pays 100%, no
pharmacy		deductible applies
90 day supply at a retail	\$15, no <b>deductible</b> applies	\$15 then the plan pays 100%, no
pharmacy		deductible applies
90 day supply at a mail	\$10, no <b>deductible</b> applies	Not covered
order pharmacy		

# **Contraceptives (birth control)**

**Brand-name prescription drugs** and devices are covered at 100% when a generic is not available

Description	In-network	Out-of-network
30 day supply or 12 month supply of generic and OTC drugs and devices	\$0, no <b>deductible</b> applies	Paid based on the tier of drug in the schedule
30 day supply or 12 month supply of brand-name prescription drugs and devices	Paid based on the tier of drug in the schedule	Paid based on the tier of drug in the schedule

# Preventive care drugs and supplements

Description	In-network	Out-of-network
Preventive care drugs and supplements	\$0, no <b>deductible</b> applies	Paid based on the tier of drug in the schedule
Limits	Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the U.S. Preventive Services Task Force (USPSTF)	Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the U.S. Preventive Services Task Force (USPSTF)
	For a current list of covered preventive care drugs and supplements or more information, see the <i>Contact us</i> section	For a current list of covered preventive care drugs and supplements or more information, see the <i>Contact us</i> section

# Risk reducing breast cancer drugs

Description	In-network	Out-of-network
Risk reducing breast cancer <b>prescription</b> drugs	\$0, no <b>deductible</b> applies	Paid based on the tier of drug in the schedule
Limits	Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the U.S. Preventive Services Task Force (USPSTF)	Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the U.S. Preventive Services Task Force (USPSTF)
	For a current list of risk reducing breast cancer drugs or more information, see the <i>Contact us</i> section	For a current list of risk reducing breast cancer drugs or more information, see the <i>Contact us</i> section

# Tobacco cessation drugs

Description	In-network	Out-of-network
Tobacco cessation prescription and OTC drugs	\$0, no <b>deductible</b> applies	Paid based on the tier of drug in the schedule
Limits	Subject to any sex, age, medical condition, family history and frequency guidelines in the recommendations of the USPSTF.	Subject to any sex, age, medical condition, family history and frequency guidelines in the recommendations of the USPSTF.
	For a current list of covered tobacco cessation drugs or more information, see the <i>Contact us</i> section. See the <i>Other services</i> section of this schedule for more information.	For a current list of covered tobacco cessation drugs or more information, see the <i>Contact us</i> section. See the <i>Other services</i> section of this schedule for more information.

# **Outpatient surgery**

Description	In-network	Out-of-network
At <b>hospital</b> outpatient	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
department		

# Physician and specialist services

# Physician services-general or family practitioner

Description	In-network	Out-of-network
Physician office hours	\$20 then the plan pays 100% per visit,	70% per visit after <b>deductible</b>
(not-surgical, not preventive)	no <b>deductible</b> applies	
Physician surgical	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
services		

Description	In-network	Out-of-network
Physician telemedicine	\$20 then the plan pays 100% per visit,	70% per visit after <b>deductible</b>
consultation	no <b>deductible</b> applies	

Description	In-network	Out-of-network
Telemedicine provider consultation	Covered based on type of service and provider from which it is received	Not covered
Basic medical services		

Description	In-network	Out-of-network
Physician visit during	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
inpatient <b>stay</b>		

# Specialist

Description	In-network	Out-of-network
Specialist office hours	\$35 then the plan pays 100% per visit,	70% per visit after <b>deductible</b>
(not-surgical, not preventive)	no <b>deductible</b> applies	
Specialist surgical	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
services		

Description	In-network	Out-of-network
Specialist telemedicine	\$35 then the plan pays 100% per visit,	70% per visit after <b>deductible</b>
consultation	no deductible applies	

Description	In-network	Out-of-network
Telemedicine provider	Covered based on type of service and	Not covered
consultation	provider from which it is received	
Specialist services		

# All other services not shown above

Description	In-network	Out-of-network
All other services	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>

# **Preventive care**

Description	In-network	Out-of-network
Preventive care services	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
Breast feeding	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
counseling and support		
Breast feeding	6 visits in a group or individual setting	6 visits in a group or individual setting
counseling and support		
limit	Visits that exceed the limit are covered	Visits that exceed the limit are covered
	under the <b>physician</b> services office visit	under the <b>physician</b> services office visit
Breast pump,	Electric pump: 1 every 1 year	Electric pump: 1 every 1 year
accessories and supplies		
limit	Manual pump: 1 per pregnancy	Manual pump: 1 per pregnancy
	Diverse supplies and accessories 1	Diversity and access that 1
	Pump supplies and accessories: 1	Pump supplies and accessories: 1
	purchase per pregnancy if not eligible to purchase a new pump	purchase per pregnancy if not eligible to purchase a new pump
Breast pump waiting	Electric pump: 1 year to replace an	Electric pump: 1 year to replace an
period	existing electric pump	existing electric pump
Counseling for alcohol or	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
drug misuse	100% per visit, no deddetible applies	70% per visit arter deddetible
Counseling for alcohol or	5 visits/12 months	5 visits/12 months
drug misuse visit limit	3 Visits) 12 months	3 Visitely 12 months
Counseling for obesity,	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
healthy diet	,	
Counseling for obesity,	Age 22 and older: 26 visits per 12	Age 22 and older: 26 visits per 12
healthy diet visit limit	months, of which up to 10 visits may be	months, of which up to 10 visits may be
	used for healthy diet counseling.	used for healthy diet counseling.
Counseling for sexually	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
transmitted infection		
Counseling for sexually	2 visits/12 months	2 visits/12 months
transmitted infection		
visit limit		
Counseling for tobacco	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
cessation		
Counseling for tobacco	8 visits/12 months	8 visits/12 months
cessation visit limit		
Family planning services	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
(female contraception		
counseling)		
Family planning services	Contraceptive counseling limited to 2	Contraceptive counseling limited to 2
(female contraception	visits/12 months in a group or individual	visits/12 months in a group or individual
counseling) limit	setting	setting

Immunizations	100%, no <b>deductible</b> applies	70%, no <b>deductible</b> applies
Immunizations limit	Subject to any age limits provided for in	Subject to any age limits provided for in
	the comprehensive guidelines	the comprehensive guidelines
	supported by the Advisory Committee	supported by the Advisory Committee
	on Immunization Practices of the	on Immunization Practices of the
	Centers for Disease Control and	Centers for Disease Control and
	Prevention	Prevention
	For details, contact your <b>physician</b>	For details, contact your <b>physician</b>
Routine cancer	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
screenings		
Routine cancer	Subject to any age, family history and	Subject to any age, family history and
screening limits	frequency guidelines as set forth in the	frequency guidelines as set forth in the
	most current:	most current:
	Evidence-based items that have a rating	Evidence-based items that have a rating
	of A or B in the current	of A or B in the current
	recommendations of the USPSTF	recommendations of the USPSTF
	The comprehensive guidelines	The comprehensive guidelines
	supported by the Health Resources and	supported by the Health Resources and
	Services Administration	Services Administration
	For more information contact your	For more information contact your
	<b>physician</b> or see the <i>Contact us</i> section	<b>physician</b> or see the <i>Contact us</i> section
Lung cancer screening	100% per visit, no <b>deductible</b> applies	70% per visit after deductible
Routine lung cancer	1 screenings every 12 months	1 screenings every 12 months
screening limit		
	Screenings that exceed this limit	Screenings that exceed this limit
	covered as outpatient diagnostic testing	covered as outpatient diagnostic testing
Routine physical exam	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
Routine physical exam	Subject to any age and visit limits	Subject to any age and visit limits
limits	provided for in the comprehensive	provided for in the comprehensive
	guidelines supported by the American	guidelines supported by the American
	Academy of Pediatrics/Bright	Academy of Pediatrics/Bright
	Futures/Health Resources and Services	Futures/Health Resources and Services
	Administration for children and	Administration for children and
	adolescents	adolescents
	Limited to 7 exams from age 0-1 year; 3	Limited to 7 exams from age 0-1 year; 3
	exams every 12 months age 1-2; 3	exams every 12 months age 1-2; 3
	exams every 12 months age 2-3; and 1	exams every 12 months age 2-3; and 1
	exam every 12 months after that age,	exam every 12 months after that age,
	up to age 22; 1 exam every 12 months after age 22	up to age 22; 1 exam every 12 months after age 22
	High risk Human Papillomavirus (HPV)	High risk Human Papillomavirus (HPV)
	DNA testing for woman age 30 and older limited to 1 every 36 months	DNA testing for woman age 30 and older limited to 1 every 36 months

Well woman GYN exam	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
Well woman GYN exam	Subject to any age and visit limits	Subject to any age and visit limits
limit	provided for in the comprehensive	provided for in the comprehensive
	guidelines supported by the Health	guidelines supported by the Health
	Resources and Services Administration	Resources and Services Administration

# **Private duty nursing**

Up to eight hours equals one shift

Description	In-network	Out-of-network
Outpatient services	100% per visit, no <b>deductible</b> applies	Not covered

Visit/shift limit per year   120   Not applicable
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## **Prosthetic devices**

Description	In-network	Out-of-network
Prosthetic devices	100% per item, no <b>deductible</b> applies	70% per item after <b>deductible</b>

# **Reconstructive surgery and supplies**

Including breast surgery

Description	In-network	Out-of-network
Surgery and supplies	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

### **Short-term rehabilitation services**

### **Cardiac rehabilitation**

Description	In-network	Out-of-network
Cardiac rehabilitation	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

### **Pulmonary rehabilitation**

Description	In-network	Out-of-network
Pulmonary	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

# Cognitive rehabilitation

Description	In-network	Out-of-network
Cognitive rehabilitation	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

# Physical and occupational therapies

Description	In-network	Out-of-network
At the <b>physician</b> office	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
At facility that is not a	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
hospital		
At <b>hospital</b> outpatient	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
department		

# Speech therapy (ST)

Description	In-network	Out-of-network
At the <b>physician</b> office	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
At facility that is not a	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
hospital		
At <b>hospital</b> outpatient	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
department		

### **Spinal manipulation**

Description	In-network	Out-of-network
At the <b>physician</b> office	\$35 then the plan pays 100% per visit,	70% per visit after <b>deductible</b>
	no <b>deductible</b> applies	

# **Skilled nursing facility**

Description	In-network	Out-of-network
Inpatient services -	100% per admission no deductible	70% per admission after deductible
room and board	applies	
Other inpatient services	100% per admission no deductible	70% per admission after deductible
and supplies	applies	

Day limit per year	120	120

# Tests, images and labs – outpatient

# **Diagnostic complex imaging services**

Description	In-network	Out-of-network
	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>

## Diagnostic lab work

Description	In-network	Out-of-network
	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>

### Diagnostic x-ray and other radiological services

Description	In-network	Out-of-network
	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>

# Therapies

Chemotherapy

Description	In-network	Out-of-network
Chemotherapy services	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

Gene-based, cellular and other innovative therapies (GCIT)

Description	In-network (GCIT-designated	Out-of-network
	facility/provider)	(Including <b>providers</b> who are otherwise part of Aetna's network but are not GCIT-designated facilities/ <b>providers</b> )
Services and supplies	Covered based on type of service and where it is received	Not covered

# Infusion therapy

Outpatient services

Description	In-network	Out-of-network	
	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>	

**Radiation therapy** 

Description	In-network	Out-of-network	
Radiation therapy	Covered based on type of service and	Covered based on type of service and	
	where it is received	where it is received	

Respiratory therapy

Description	In-network	Out-of-network	
Respiratory therapy	Covered based on type of service and	Covered based on type of service and	
	where it is received	where it is received	

**Transplant services** 

Transplant services			
Description	In-network (IOE facility)	Out-of-network	
		(Includes <b>providers</b> who are otherwise	
		part of Aetna's network but are non-IOE	
		providers)	
Inpatient services and	100% per transplant, no deductible	70% per transplant after <b>deductible</b>	
supplies	applies		
Physician services	Covered based on type of service and	Covered based on type of service and	
	where it is received	where it is received	

## **Urgent care services**

At a freestanding facility or **provider** that is not a **hospital** 

A separate urgent care cost share will apply for each visit to an urgent care facility or **provider** 

Description	In-network	Out-of- network
Urgent care facility	\$50 then the plan pays 100% per visit,	70% per visit after <b>deductible</b>
	no <b>deductible</b> applies	

Non-urgent use of an	Not covered	Not covered
urgent care facility or		
provider		

#### **Vision care**

Performed by an ophthalmologist or optometrist and includes refraction

Description	In-network	Out-of-network	
	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>	

### Walk-in clinic

Not all preventive care services are available at a **walk-in clinic**. All services are available from a network **physician**.

Description	Designated network	Non-designated network	Out-of-network
Non-emergency services	100% per visit, no deductible applies	\$20 then the plan pays 100% per visit, no	70% per visit after deductible
Preventive care immunizations	100% per visit, no deductible applies	deductible applies  100% per visit, no deductible applies	70% per visit after deductible
Immunization limits	Subject to any age and frequency limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention  For details, contact your physician	Subject to any age and frequency limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention  For details, contact your physician	Subject to any age and frequency limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention  For details, contact your physician
Preventive screening and counseling services	100% per visit, no deductible applies	100% per visit, no deductible applies	70% per visit after deductible
Preventive screening and counseling limits	See the <i>Preventive care</i> services section of the schedule	See the <i>Preventive care</i> services section of the schedule	See the <i>Preventive care</i> services section of the schedule

Telemedicine consultation for non- emergency services through a walk-in clinic	100% per visit, no deductible applies	Covered based on type of service and where it is received	Not covered
Telemedicine consultation for preventive screening and counseling services through a walk-in clinic	100% per visit, no deductible applies	Covered based on type of service and where it is received	Not covered

#### **Important Note:**

**Key terms** 

#### Designated network provider

A **network provider** listed in the directory under *Best Results for your plan* as a **provider** for your plan.

#### Non-designated network provider

A **provider** listed in the directory under the *All other results* tab as a **provider** for your plan. See the *Contact us* section if you have questions.

You will pay less cost share when you use a designated network **walk-in clinic provider**. Non-designated network **walk-in clinic providers** are available to you, but the cost share will be at a higher level when these **providers** are used.