



live well, work well

Pompton Lakes Public Schools

Employee Health Benefits Bulletin

December 2016

Stay Well Ahead

Winter is here and the new year is just ahead. Be prepared with these wellness reminders and help from Horizon Blue Cross Blue Shield of New Jersey (Horizon BCBSNJ).

Annual Plan Benefits

Your Horizon BCBSNJ plan provides benefits for specified covered services related to Preventive Care, such as routine physicals, screenings, and lab work. Certain Preventive Care services are covered annually; with the start of a new year just ahead, keep in mind you can access these services in-network at no charge.

Also remember that any deductible amounts that may apply to your plans will renew in 2017. See your benefit overviews for details.

Stay Ahead of The Flu There is still time to prevent the flu this

season. Talk with your doctor or choose from a select network of New Jersey [pharmacies](#) to get a flu shot now. These pharmacies are contracted to administer the flu shot and other vaccines onsite with your Horizon BCBSNJ **medical** ID card. Visit www.horizonblue.com to learn more.



Feeling Down? The colder days ahead with fewer hours of sunlight may cause some to feel less energetic, have trouble sleeping, or feel depressed nearly every day. If you face the “winter blues” each year, you could suffer from SAD, or Seasonal Affective Disorder.

The National Institute of Mental Health (NIMH) [advises](#) that:

- Women are four times more likely to suffer from SAD than men.

- Those with a family history of or diagnosed with bipolar disorder or depression are especially at risk.
- Younger adults are at higher risk than older adults; SAD can also occur in children and teens.

If you worry you are suffering from SAD, speak with your doctor. Learn more about depression and other health topics at Horizon BCBSNJ [Member Online Services](#).

National Health Observances

December

National Influenza Vaccination Week

December 4 - 12

Centers for Disease Control and Prevention www.cdc.gov

January

Thyroid Awareness Month

American Assn. of Clinical Endocrinologists

www.thyroidawareness.com

Winter Sports TBI Awareness Month

The Johnny O Foundation

www.thejohnnyo.org



INTEGRITY CONSULTING GROUP
Employee Benefits Specialists

Integrity Consulting Group
104 Interchange Plaza, Suite 202
Monroe Township, New Jersey 08054

Office: 609 737 4313
Toll-Free: 888 737 4313
Fax: 609 737 4314



Stay Resolved and Be SMART

According to research, only 8 percent of people who make New Year's resolutions are able to achieve them. This could be due to people setting unrealistic goals or setting no goals at all. If you want to make a resolution in the new year and actually stick to it, consider setting a "SMART" goal—one that is **s**pecific, **m**easurable, **a**ttainable, **r**ealistic and **t**imely.

For example, you have resolved to take three CrossFit classes per week for 60 days. If you achieve your goal at the end of that 60-day period, you should reward yourself with something worthwhile. Then, keep your original goal going by setting a new SMART goal after achieving each one. Remember to determine your reward when setting your SMART goal. That way, when you are five weeks in and tempted to give up, instead set your sights on that specific reward and remind yourself how close you are.

How to Make and Keep Your New Year's Resolutions



S-Be **specific**. Specific resolutions make them more concrete and exciting. General resolutions are static and often lack inspiration.



M-Make them **measurable**. Determine benchmarks against which you can determine progress. Without measurable benchmarks, you can't gauge progress and may not feel motivated to continue.



A-Make them **attainable**. Choose resolutions that are important to you and actually inspire you to take action.



R-Be **realistic**. You must be willing and able to work toward something concrete. Set yourself up for success with a resolution that you are realistically able to achieve.



T-Be **timely**. Identify a solid start and finish. Without that, you will have no sense of urgency to accomplish your goal.

Avoid Food Poisoning

Each year, approximately 1 in 6 Americans get sick from food poisoning. Most recover without any long-lasting effects; however, those who are pregnant, elderly, or have chronic conditions are more at risk for developing complications. Ensure your food is safe with these preventive tips:

- Check expiration dates on food packages
- Wash hands, cutting boards, and knives with antibacterial soap and hot water
- Never serve meat on the same plate it was placed when raw
- Use a food thermometer to ensure chicken and turkey is cooked to 165°F and ground beef, steaks, and roasts are cooked to 160°F
- Avoid thawing foods at room temperature
- Wash fruits and vegetables thoroughly, especially those that are not cooked (e.g., apples or pears)

Healthy Recipe

30-Minute Chili

Ingredients

- 1 lb. ground beef
- 1 onion, chopped
- 2 cups light red kidney beans, cooked
- 1 can tomato soup (no water added)
- 1 Tbsp. chili powder, or to taste
- 10 drops hot pepper sauce, or to taste

Directions In a large skillet, cook the meat for about 10 to 15 minutes or until brown. Drain the meat, add the onion, and cook for five minutes.

Add the kidney beans, soup, and chili powder; heat for five minutes or until hot. If using hot pepper sauce, add the sauce then, too.

Serve alone or atop whole wheat pasta or rice.

Yield: 6 servings. 310 calories, 10 grams Fat, 28 grams Protein, 26 grams Carbohydrates per serving.