Schedule of Benefits

Prepared for:

Employer: South Brunswick Board of Education

Contract number: MSA-170490

Plan name: Open Access Aetna Select with Outpatient Prescription

Drug Plan

Summary of Coverage: 1A

Plan effective date: January 1, 2021 Plan issue date: March 2, 2021

Third Party Administrative Services provided by Aetna Life Insurance Company

Schedule of benefits

This schedule of benefits (schedule) lists the **deductibles**, **copayments** or **payment percentage**, if any apply to the **covered services** you receive under the plan. You should review this schedule to become aware of these and any limits that apply to these services.

The benefits shown in this schedule of benefits are available for your eligible out of area dependents.

How your cost share works

- The **deductibles** and **copayments**, if any, listed in the schedule below are the amounts that you pay for **covered services**.
 - For the covered services under your medical plan, you will be responsible for the dollar amount
 - For pharmacy benefits where a percentage cost share acts like a copayment, you will be responsible for the percentage amount
- Payment percentage amounts, if any, listed in the schedule below are what the plan will pay for covered services.
- Sometimes your cost share shows a combination of your dollar amount **copayment** that you will be responsible for and the **payment percentage** that your plan will pay.
- You are responsible to pay any deductibles, copayments and remaining payment percentage, if they
 apply and before the plan will pay for any covered services.
- This plan doesn't cover every health care service. You pay the full amount of any health care service you get that is not a **covered service**.
- This plan has limits for some **covered services**. For example, these could be visit, day or dollar limits. They may be:
 - Combined limits between designated network and non-designated network providers
 - Separate limits for designated network and non-designated network providers
 - Based on a rolling, 12 month period starting with the date of your most recent visit under this plan

See the schedule of benefits for more information about limits.

• Your cost share may vary if the **covered service** is preventive or not. Ask your **physician** or contact us if you have a question about what your cost share will be.

For examples of how cost share and **deductible** work, go to the *Using your Aetna benefits* section under Individuals & Families at https://www.aetna.com/.

Important note:

Covered services are subject to the Calendar Year **deductible**, **maximum out-of-pocket**, limits, **copayment** or **payment percentage** unless otherwise stated in this schedule of benefits.

Under this plan, you will:

- 1. Pay your copayment
- 2. Then pay any remaining deductible
- 3. Then pay your payment percentage

Your **copayment** does not apply to any **deductible**.

How your deductible works

The **deductible** is the amount you pay for **covered services** each year before the plan starts to pay. This is in addition to any **copayment** or **payment percentage** you pay when you get **covered services** from a **designated network** or **non-designated network provider**. This schedule of benefits shows the **deductible** amounts that apply to your plan. Once you have met your **deductible**, we will start sharing the cost when you get **covered services**. You will continue to pay **copayments** or **payment percentage**, if any, for **covered services** after you meet your **deductible**.

How your PCP or physician office visit cost share works

You will pay the PCP cost share when you get covered services from any PCP.

How your maximum out-of-pocket works

This schedule of benefits shows the **maximum out-of-pocket limits** that apply to your plan. Once you reach your **maximum out-of-pocket limit**, your plan will pay for **covered services** for the remainder of that year.

Contact us

We are here to answer questions. See the *Contact us* section in your booklet.

This schedule replaces any schedule of benefits previously in use. Keep it with your booklet.

Deductible

You have to meet your **deductible** before this plan pays for benefits.

| Deductible type | Designated network | Non-designated network |
|-----------------|--------------------|------------------------|
| Individual | None | \$1,500 per year |
| Family | None | \$3,000 per year |

Deductible waiver

There is no in-network **deductible** for the following **covered services**:

- Preventive care
- Family planning services female contraceptives

Deductible and cost share waiver for risk reducing breast cancer prescription drugs

The **prescription** drug **deductible** and per **prescription** cost share will not apply to risk reducing breast cancer **prescription** drugs when obtained at a network pharmacy. This means they will be paid at 100%.

Deductible and cost share waiver for contraceptives (birth control)

The **prescription** drug **deductible** and per **prescription** cost share will not apply to female contraceptive methods when obtained at a network pharmacy. This means they will be paid at 100%. This includes certain OTC and generic contraceptive **prescription** drugs and devices for each of the methods identified by the FDA. If a **generic prescription drug** is not available, the **brand-name prescription drug** for that method will be paid at 100%.

The **prescription** drug **deductible** and cost share will apply to **prescription** drugs that have a generic equivalent or alternative available within the same therapeutic drug class obtained at a network pharmacy unless we approve a medical exception. A therapeutic drug class is a group of drugs or medications that have a similar or identical mode of action or are used for the treatment of the same or similar disease or injury.

Deductible and cost share waiver for tobacco cessation prescription and OTC drugs

The **prescription** drug **deductible** and the per **prescription** cost share will not apply to the first two 90-day treatment programs for tobacco cessation **prescription** and OTC drugs when obtained at a network **retail pharmacy**. This means they will be paid at 100%. Your per **prescription** cost share will apply after those two programs have been exhausted.

Per admission copayment

| Per admission | Designated network | Non-designated network |
|----------------|---------------------|------------------------|
| copayment type | | |
| Per admission | \$150 per admission | None |
| copayment | | |

Maximum out-of-pocket limit

| Maximum out-of- pocket type | Designated network | Non-designated network |
|--------------------------------|--------------------|------------------------|
| Individual | \$2,500 per year | \$4,500 per year |
| Family | \$5,000 per year | \$9,000 per year |

Outpatient prescription drug maximum out-of-pocket limit

| 1 1: : 1 1 | 64.220 |
|------------|------------------|
| Individual | \$1,320 per year |
| Family | \$2,640 per year |

General coverage provisions

This section explains the **deductible**, maximum out-of-pocket limit and limitations listed in this schedule.

Deductible provisions

Designated network covered services will apply only to the designated network deductible.

The **deductible** may not apply to some **covered services**. You still pay the **copayment** or **payment percentage**, if any, for these **covered services**.

Individual deductible

You pay for **covered services** each year before the plan begins to pay. This individual **deductible** applies separately to you and each covered dependent. After the amount paid reaches the individual **deductible**, this plan starts to pay for **covered services** for the rest of the year.

Family deductible

You pay for **covered services** each year before the plan begins to pay. After the amount paid for **covered services** reaches this family **deductible**, this plan starts to pay for **covered services** for the rest of the year. To satisfy this family **deductible** for the rest of the year, the combined **covered services** that you and each of your covered dependents incur toward the individual **deductible** must reach this family **deductible** in a year. When this happens in a year, the individual **deductibles** for you and your covered dependents are met for the rest of the year.

Copayment

This is a flat fee you pay for certain visits or **covered services**. A copay can be a dollar amount or percentage. This is in addition to any out-of-pocket costs you have to pay to meet your **deductible**, if you have one.

Per admission copayment

This is the amount you are required to pay when you or a covered dependent have a **stay** in an inpatient facility. This **copayment** is equal to a facility's **semi-private room rate** for one day. For the **stay** of a well newborn baby, starting at birth, this amount will not exceed the facility's actual **room and board** charge on the first day of the **stay**.

Payment Percentage

This is the percentage of the bill you pay after you meet your **deductible**. This is in addition to any out-of-pocket costs you have to pay to meet your **deductible**, if you have one.

Individual maximum out-of-pocket limit

- This plan may have an individual and family **maximum out-of-pocket limit**. As to the individual **maximum out-of-pocket limit**, each of you must meet your **maximum out-of-pocket limit** separately.
- After you or your covered dependents meet the individual maximum out-of-pocket limit, this plan will
 pay 100% of the eligible charge for covered services that would apply toward the limit for the rest of the
 year for that person.

Family maximum out-of-pocket limit

After you or your covered dependents meet the family **maximum out-of-pocket limit**, this plan will pay 100% of the eligible charge for **covered services** that would apply toward the limit for the remainder of the year for all covered family members. The family **maximum out-of-pocket limit** is a cumulative **maximum out-of-pocket limit** for all family members.

To satisfy this **maximum out-of-pocket limit** for the rest of the year, the following must happen:

- The family maximum out-of-pocket limit is met by a combination of family members
- No one person within a family will contribute more than the individual **maximum out-of-pocket limit** amount in a year

If the **maximum out-of-pocket limit** does not apply to a **covered service**, your cost share for that service will not count toward satisfying the **maximum out-of-pocket limit** amount.

Certain costs that you have do not apply toward the maximum out-of-pocket limit. These include:

- Out-of-pocket costs for outpatient expenses including **prescription** drugs
- All costs for non-covered services which are identified in the booklet and the schedule
- Charges, expenses or costs in excess of the allowable amount
- Costs for non-emergency use of the emergency room
- Costs for non-urgent use of an urgent care provider

Your financial responsibility and decisions regarding benefits

We base your financial responsibility for the cost of **covered services** on when the service or supply is provided, not when payment is made. Benefits will be pro-rated to account for treatment or portions of **stays** that occur in more than one year. Decisions regarding when benefits are covered are subject to the terms and conditions of the group policy.

Individual prescription drug maximum out-of-pocket limit

Once the amount of the cost share and **deductible** you have paid during the year for **covered services** meets the individual **maximum out-of-pocket limit**, this plan will pay 100% of the eligible charge for **covered services** that apply toward the limit for you for the remainder of the year.

Family prescription drug maximum out-of-pocket limit

After the amount of the cost share and **deductible** you and your covered dependent pay for **covered services** during the year meets the family **maximum out-of-pocket limit**, this plan will pay 100% of the eligible charges for **covered services** that apply toward the limit for the rest of the year for all covered family members.

This plan has an individual and family prescription drug maximum out-of-pocket limit

To satisfy this family **maximum out-of-pocket limit** for the rest of the year, the following must happen:

The family maximum out-of-pocket limit is a cumulative maximum out-of-pocket limit for all family members. The family prescription drug maximum out-of-pocket limit is met by a combination of family members with no single person in the family contributing more than the individual maximum out-of-pocket limit in a year.

When this happens, the individual maximum out-of-pocket limit is also met for the rest of the year.

The maximum out-of-pocket limit may not apply to certain covered services. If the maximum out-of-pocket limit does not apply to a covered service, your cost share for that service will not count toward satisfying the maximum out-of-pocket limit.

Certain costs that you have do not apply toward the maximum out-of-pocket limit. These include:

All costs for non-covered services

Covered services

Acupuncture

| Description | Designated network | Non-designated network |
|-------------|---|---|
| Acupuncture | \$15 then the plan pays 100% per visit, | \$30 then the plan pays 100% per visit, |
| | no deductible applies | no deductible applies |

Ambulance services

| Description | Designated network | Non-designated network |
|---------------------------|---|---|
| Emergency services | 100% per trip, no deductible applies | 100% per trip, no deductible applies |
| Non-emergency services | 100% per trip, no deductible applies | 100% per trip, no deductible applies |

Applied behavior analysis

| Description | Designated network | Non-designated network |
|------------------|--------------------------------------|--------------------------------------|
| Applied behavior | Covered based on type of service and | Covered based on type of service and |
| analysis | where it is received | where it is received |

Autism spectrum disorder

| Description | Designated network | Non-designated network |
|--------------------------|--------------------------------------|--------------------------------------|
| Diagnosis and testing | Covered based on type of service and | Covered based on type of service and |
| | where it is received | where it is received |
| Treatment | Covered based on type of service and | Covered based on type of service and |
| | where it is received | where it is received |
| Occupational (OT), | Covered based on type of service and | Covered based on type of service and |
| physical (PT) and speech | where it is received | where it is received |
| (ST) therapy for autism | | |
| spectrum disorder | | |

Behavioral health Mental health treatment

Coverage provided is the same as for any other illness

| Description | Designated network | Non-designated network |
|----------------------|---|-------------------------------------|
| Inpatient services – | \$150 then the plan pays 100% per | 80% per admission, after deductible |
| room and board | admission, no deductible applies | |

| Description | Designated network | Non-designated network |
|----------------------------|---|---|
| Outpatient office visit to | \$15 then the plan pays 100% per visit, | \$30 then the plan pays 100% per visit, |
| a physician or | no deductible applies | no deductible applies |
| behavioral health | | |
| provider | | |
| Includes telemedicine | | |
| consultation | | |
| Outpatient mental | \$15 then the plan pays 100% per visit, | \$30 then the plan pays 100% per visit, |
| health telemedicine | no deductible applies | no deductible applies |
| cognitive therapy | | |
| consultations by a | | |
| physician or behavioral | | |
| health provider | | |

| Description | Designated network | Non-designated network |
|--|--|--|
| Other outpatient services including: | 100% per visit, no deductible applies | 100% per visit, no deductible applies |
| The cost share doesn't apply to in-network peer counseling support | | |

Substance related disorders treatment

Includes detoxification, rehabilitation and residential treatment facility

Coverage provided is the same as for any other illness

| Description | Designated network | Non-designated network |
|----------------------|---|-------------------------------------|
| Inpatient services – | \$150 then the plan pays 100% per | 80% per admission, after deductible |
| room and board | admission, no deductible applies | |

| Description | Designated network | Non-designated network |
|----------------------------|---|---|
| Outpatient office visit to | \$15 then the plan pays 100% per visit, | \$30 then the plan pays 100% per visit, |
| a physician or | no deductible applies | no deductible applies |
| behavioral health | | |
| provider | | |
| Includes telemedicine | | |
| consultation | | |
| Outpatient telemedicine | \$15 then the plan pays 100% per visit, | \$30 then the plan pays 100% per visit, |
| cognitive therapy | no deductible applies | no deductible applies |
| consultations by a | | |
| physician or behavioral | | |
| health provider | | |

| Description | Designated network | Non-designated network |
|---|--|--|
| Other outpatient services including: Behavioral health services in the home Partial hospitalization treatment Intensive outpatient program | 100% per visit, no deductible applies | 100% per visit, no deductible applies |
| The cost share doesn't apply to in-network peer counseling support | | |

Clinical trials

| Description | Designated network | Non-designated network |
|------------------------|--------------------------------------|--------------------------------------|
| Experimental or | Covered based on type of service and | Covered based on type of service and |
| investigational | where it is received | where it is received |
| therapies | | |
| Routine patient costs | Covered based on type of service and | Covered based on type of service and |
| | where it is received | where it is received |

Diabetic services, supplies, equipment, and self-care programs

| Description | Designated network | Non-designated network |
|--------------------|--------------------------------------|--------------------------------------|
| Diabetic services | Covered based on type of service and | Covered based on type of service and |
| | where it is received | where it is received |
| Diabetic supplies | Covered based on type of service and | Covered based on type of service and |
| | where it is received | where it is received |
| Diabetic equipment | Covered based on type of service and | Covered based on type of service and |
| | where it is received | where it is received |
| Diabetic self-care | Covered based on type of service and | Covered based on type of service and |
| programs | where it is received | where it is received |

Durable medical equipment (DME)

| Description | Designated network | Non-designated network |
|-------------|---|--------------------------------|
| DME | 100% per item, no deductible applies | 80% per item, after deductible |

Emergency services

| Description | Designated network | Non-designated network | Out-of-network |
|----------------|--------------------------|--------------------------|----------------|
| Emergency room | \$100 then the plan pays | \$100 then the plan pays | Not covered |
| | 100% per visit, no | 100% per visit, no | |
| | deductible applies | deductible applies | |

| Description | Designated network | Non-designated network |
|---|--------------------|------------------------|
| Non-emergency care in a hospital emergency | Not covered | Not covered |
| room | | |

Emergency services important note:

Out-of-network providers do not have a contract with us. The **provider** may not accept payment of your cost share as payment in full. You may receive a bill for the difference between the amount billed by the **provider** and the amount paid by the plan. If the **provider** bills you for an amount above your cost share, you are not responsible for payment of that amount. You should send the bill to the address on your ID card and we will resolve any payment issue with the **provider**. Make sure the member ID is on the bill. If you are admitted to the **hospital** as an inpatient **stay** right after you visit the emergency room, you will not pay your emergency room cost share if you have one. You will pay the inpatient **hospital** cost share, if any.

Habilitation therapy services

Physical (PT) and occupational (OT) therapies

| Description | Designated network | Non-designated network |
|------------------|--------------------------------------|--------------------------------------|
| PT, OT therapies | Covered based on type of service and | Covered based on type of service and |
| | where it is received | where it is received |

Speech therapy (ST)

| Description | Designated network | Non-designated network |
|-------------|--------------------------------------|--------------------------------------|
| ST | Covered based on type of service and | Covered based on type of service and |
| | where it is received | where it is received |

Home health care

A visit is a period of 4 hours or less

| Description | Designated network | Non-designated network |
|------------------|---|---|
| Home health care | \$5 then the plan pays 100% per visit, no | \$20 then the plan pays 100% per visit, |
| | deductible applies | no deductible applies |

Home health care important note:

Intermittent visits are periodic and recurring visits that skilled nurses make to ensure your proper care. The intermittent requirement may be waived to allow for coverage for up to 12 hours with a daily maximum of 3 visits. Services must be provided within 10 days of discharge.

Hospice care

| Description | Designated network | Non-designated network |
|----------------------|---|-------------------------------------|
| Inpatient services - | \$150 then the plan pays 100% per | 80% per admission, after deductible |
| room and board | admission, no deductible applies | |

| Description | Designated network | Non-designated network |
|---------------------|--|--|
| Outpatient services | 100% per visit, no deductible applies | 80% per visit, after deductible |

Hospice important note:

This includes part-time or infrequent nursing care by an R.N. or L.P.N. to care for you up to 8-12 hours a day. It also includes part-time or infrequent home health aide services to care for you up to 8-12 hours a day.

Hospital care

| Description | Designated network | Non-designated network |
|----------------------|---|-------------------------------------|
| Inpatient services – | \$150 then the plan pays 100% per | 80% per admission, after deductible |
| room and board | admission, no deductible applies | |

Infertility services Basic infertility

| Description | Designated network | Non-designated network |
|--------------------|--------------------------------------|--------------------------------------|
| Treatment of basic | Covered based on type of service and | Covered based on type of service and |
| infertility | where it is received | where it is received |

Comprehensive infertility services

| Description | Designated network | Non-designated network |
|---------------------|---|---|
| Outpatient services | \$15 then the plan pays 100% per visit, | \$30 then the plan pays 100% per visit, |
| | no deductible applies | no deductible applies |

Advanced reproductive technology (ART)

| Description | Designated network | Non-designated network |
|---------------------|---|---|
| Outpatient services | \$15 then the plan pays 100% per visit, | \$30 then the plan pays 100% per visit, |
| | no deductible applies | no deductible applies |

Maternity and related newborn care

Includes complications

| Description | Designated network | Non-designated network |
|-------------------------|--|--|
| Inpatient services – | \$150 then the plan pays 100% per | 80% per admission, after deductible |
| room and board | admission, no deductible applies | |
| Services performed in | 100% per visit, no deductible applies | 80% per visit, after deductible |
| physician or specialist | | |
| office or a facility | | |
| Other services and | 100% per visit, no deductible applies | 80% per visit, after deductible |
| supplies | | |

Maternity and related newborn care important note:

Any cost share collected applies only to the delivery and postpartum care services provided by an OB, GYN or OB/GYN. Review the *Maternity* section of the certificate. It will give you more information about coverage for maternity care under this plan.

Nutritional support

| Description | Designated network | Non-designated network |
|---------------------|--------------------------------------|--------------------------------------|
| Nutritional support | Covered based on type of service and | Covered based on type of service and |
| | where it is received | where it is received |

Obesity surgery

| Description | Designated network | Non-designated network |
|----------------------|---|-------------------------------------|
| Inpatient services - | \$150 then the plan pays 100% per | 80% per admission, after deductible |
| room and board | admission, no deductible applies | |

| Description | Designated network | Non-designated network |
|---------------------|--|---------------------------------|
| Outpatient services | 100% per visit, no deductible applies | 80% per visit, after deductible |

Oral and maxillofacial treatment (mouth, jaws and teeth)

| Description | Designated network | Non-designated network |
|---------------------|--------------------------------------|--------------------------------------|
| Treatment of mouth, | Covered based on type of service and | Covered based on type of service and |
| jaws and teeth | where it is received | where it is received |

Outpatient prescription drugs

Generic prescription drugs

| Description | In-network |
|--|------------------------------------|
| 30 day supply at a retail pharmacy | \$10, no deductible applies |
| 60 day supply at a retail pharmacy | \$20, no deductible applies |
| 90 day supply at a retail pharmacy | \$30, no deductible applies |
| 90 day supply at a mail order pharmacy | \$10, no deductible applies |

Preferred brand-name prescription drugs

| Description | In-network |
|---|------------------------------------|
| 30 day supply at a retail pharmacy | \$20, no deductible applies |
| 60 day supply at a retail pharmacy | \$40, no deductible applies |
| 90 day supply at a retail pharmacy | \$60, no deductible applies |
| 90 day supply at a mail order pharmacy | \$20, no deductible applies |

Non-preferred brand-name prescription drugs

| Description | In-network |
|---------------------------|------------------------------------|
| 30 day supply at a retail | \$30, no deductible applies |
| pharmacy | |
| 60 day supply at a retail | \$60, no deductible applies |
| pharmacy | |
| 90 day supply at a retail | \$90, no deductible applies |
| pharmacy | |
| 90 day supply at a mail | \$30, no deductible applies |
| order pharmacy | |

Anti-cancer drugs taken by mouth

| 30 day supply at a retail | \$0, no deductible applies |
|---------------------------|-----------------------------------|
| pharmacy | |
| 60 day supply at a retail | \$0, no deductible applies |
| pharmacy | |
| 90 day supply at a retail | \$0, no deductible applies |
| pharmacy | |
| 90 day supply at a mail | \$0, no deductible applies |
| order pharmacy | |

Contraceptives (birth control)

Brand-name prescription drugs and devices are covered at 100% when a generic is not available

| Description | In-network |
|--------------------------|--|
| 30 day supply of generic | \$0, no deductible applies |
| and OTC drugs and | |
| devices | |
| 30 day supply of brand- | Paid based on the tier of drug in the schedule |
| name prescription drugs | |
| and devices | |

Preventive care drugs and supplements

| Description | In-network | |
|---------------------------------------|---|--|
| Preventive care drugs and supplements | \$0, no deductible applies | |
| Limits | Subject to any sex, age, medical condition, family history and frequency guideling as recommended by the U.S. Preventive Services Task Force (USPSTF) | |
| | For a current list of covered preventive care drugs and supplements or more information, see the <i>Contact us</i> section | |

Risk reducing breast cancer drugs

| Description | In-network |
|----------------------------|--|
| Risk reducing breast | \$0, no deductible applies |
| cancer prescription | |
| drugs | |
| Limits | Subject to any sex, age, medical condition, family history and frequency guidelines |
| | as recommended by the U.S. Preventive Services Task Force (USPSTF) |
| | For a current list of risk reducing breast cancer drugs or more information, see the |
| | Contact us section |

Tobacco cessation drugs

| Description | In-network |
|--|--|
| Tobacco cessation prescription and OTC drugs | \$0, no deductible applies |
| Limits | Subject to any sex, age, medical condition, family history and frequency guidelines in the recommendations of the USPSTF. |
| | For a current list of covered tobacco cessation drugs or more information, see the <i>Contact us</i> section. See the <i>Other services</i> section of this schedule for more information. |

Outpatient surgery

| Description | Designated network | Non-designated network |
|-------------|--|---------------------------------|
| | \$150 then the plan pays 100% per visit, | 80% per visit, after deductible |
| | no deductible applies | |

Physician and specialist services

Physician services-general or family practitioner

| Description | Designated network | Non-designated network |
|--|---|--|
| Physician office hours (not surgical, not | \$5 then the plan pays 100% per visit, no deductible applies | \$20 then the plan pays 100% per visit, no deductible applies |
| preventive) | deductible applies | no deductible applies |
| Physician surgical | \$5 then the plan pays 100% per visit, no | \$20 then the plan pays 100% per visit, |
| services | deductible applies | no deductible applies |

| Description | Designated network | Non-designated network |
|------------------------|---|---|
| Physician telemedicine | \$5 then the plan pays 100% per visit, no | \$20 then the plan pays 100% per visit, |
| consultation | deductible applies | no deductible applies |

| Description | Designated network | Non-designated network |
|------------------------|--|---------------------------------|
| Physician visit during | 100% per visit, no deductible applies | 80% per visit, after deductible |
| inpatient stay | | |

Specialist

| Description | Designated network | Non-designated network |
|--|--|--|
| Specialist office hours (not surgical, not preventive) | \$15 then the plan pays 100% per visit, no deductible applies | \$30 then the plan pays 100% per visit, no deductible applies |
| Specialist surgical services | \$15 then the plan pays 100% per visit, no deductible applies | \$30 then the plan pays 100% per visit, no deductible applies |

| Description | Designated network | Non-designated network |
|-------------------------|---|---|
| Specialist telemedicine | \$15 then the plan pays 100% per visit, | \$30 then the plan pays 100% per visit, |
| consultation | no deductible applies | no deductible applies |

All other services not shown above

| Description | Designated network | Non-designated network |
|--------------------|--|---------------------------------|
| All other services | 100% per visit, no deductible applies | 80% per visit, after deductible |

Preventive care

| Description | Designated network | Non-designated network |
|---|--|--|
| Preventive care services | 100% per visit, no deductible applies | 100% per visit, no deductible applies |
| Breast feeding | 100% per visit, no deductible applies | 100% per visit, no deductible applies |
| counseling and support | | |
| Breast feeding | 6 visits in a group or individual setting | 6 visits in a group or individual setting |
| counseling and support | | |
| limit | Visits that exceed the limit are covered | Visits that exceed the limit are covered |
| | under the physician services office visit | under the physician services office visit |
| Breast pump, | Electric pump: 1 every 3 years | Electric pump: 1 every 3 years |
| accessories and supplies | | |
| limit | Manual pump: 1 per pregnancy | Manual pump: 1 per pregnancy |
| | | |
| | Pump supplies and accessories: 1 | Pump supplies and accessories: 1 |
| | purchase per pregnancy if not eligible to | purchase per pregnancy if not eligible to |
| Donast sousse outline | purchase a new pump | purchase a new pump |
| Breast pump waiting | Electric pump: 3 years to replace an | Electric pump: 3 years to replace an |
| period | existing electric pump | existing electric pump |
| Counseling for alcohol or | 100% per visit, no deductible applies | 100% per visit, no deductible applies |
| drug misuse | F. visits/Colondor Voor | F. visits/Colondor Voor |
| Counseling for alcohol or drug misuse visit limit | 5 visits/Calendar Year | 5 visits/Calendar Year |
| Counseling for obesity, | 100% per visit, no deductible applies | 100% per visit, no deductible applies |
| healthy diet | 100% per visit, no deductible applies | 100% per visit, no deductible applies |
| Counseling for obesity, | Age 22 and older: 26 visits per Calendar | Age 22 and older: 26 visits per Calendar |
| healthy diet visit limit | Year, of which up to 10 visits may be | Year, of which up to 10 visits may be |
| incuting dict visit illinit | used for healthy diet counseling. | used for healthy diet counseling. |
| Counseling for sexually | 100% per visit, no deductible applies | 100% per visit, no deductible applies |
| transmitted infection | Tooks per visit, no actualiste applies | Tooks per visit, no actualiste applies |
| Counseling for sexually | 2 visits/Calendar Year | 2 visits/Calendar Year |
| transmitted infection | | |
| visit limit | | |
| Counseling for tobacco | 100% per visit, no deductible applies | 100% per visit, no deductible applies |
| cessation | | |
| Counseling for tobacco | 8 visits/Calendar Year | 8 visits/Calendar Year |
| cessation visit limit | | |
| Family planning services | 100% per visit, no deductible applies | 100% per visit, no deductible applies |
| (female contraception) | | |
| Family planning services | Contraceptive counseling limited to 2 | Contraceptive counseling limited to 2 |
| (female contraception) | visits/Calendar Year in a group or | visits/Calendar Year in a group or |
| limit | individual setting | individual setting |

| Immunizations | 100%, no deductible applies | 100% per visit, no deductible applies |
|-----------------------|---|---|
| Immunizations limit | Subject to any age limits provided for in | Subject to any age limits provided for in |
| | the comprehensive guidelines | the comprehensive guidelines |
| | supported by the Advisory Committee | supported by the Advisory Committee |
| | on Immunization Practices of the | on Immunization Practices of the |
| | Centers for Disease Control and | Centers for Disease Control and |
| | Prevention | Prevention |
| | Trevention. | 1 revention |
| | For details, contact your physician | For details, contact your physician |
| Routine cancer | 100%, no deductible applies | 100% per visit, no deductible applies |
| screenings | | |
| Routine cancer | Subject to any age, family history and | Subject to any age, family history and |
| screening limits | frequency guidelines as set forth in the | frequency guidelines as set forth in the |
| | most current: | most current: |
| | Evidence-based items that have a rating | Evidence-based items that have a rating |
| | of A or B in the current | of A or B in the current |
| | recommendations of the USPSTF | recommendations of the USPSTF |
| | | |
| | The comprehensive guidelines | The comprehensive guidelines |
| | supported by the Health Resources and | supported by the Health Resources and |
| | Services Administration | Services Administration |
| | | |
| | For more information contact your | For more information contact your |
| | physician or see the <i>Contact us</i> section | physician or see the <i>Contact us</i> section |
| Lung cancer screening | 100%, no deductible applies | 100% per visit, no deductible applies |
| Routine lung cancer | 1 screenings every Calendar Year | 1 screenings every Calendar Year |
| screening limit | | Screenings that exceed this limit |
| | Screenings that exceed this limit | covered as outpatient diagnostic testing |
| | covered as outpatient diagnostic testing | |
| Routine physical exam | 100%, no deductible applies | 100% per visit, no deductible applies |
| Routine physical exam | Subject to any age and visit limits | Subject to any age and visit limits |
| limits | provided for in the comprehensive | provided for in the comprehensive |
| | guidelines supported by the American | guidelines supported by the American |
| | Academy of Pediatrics/Bright | Academy of Pediatrics/Bright |
| | Futures/Health Resources and Services | Futures/Health Resources and Services |
| | Administration for children and | Administration for children and |
| | adolescents | adolescents |
| | | |
| | Limited to 7 exams from age 0-1 year; 3 | Limited to 7 exams from age 0-1 year; 3 |
| | exams every 12 months age 1-2; 3 | exams every 12 months age 1-2; 3 |
| | exams every 12 months age 2-3; and 1 | exams every 12 months age 2-3; and 1 |
| | exam every 12 months after that age, | exam every 12 months after that age, |
| | up to age 22; 1 exam every Calendar | up to age 22; 1 exam every Calendar |
| | Year after age 22 | Year after age 22 |
| | |],,,,,,,, |
| | High risk Human Papillomavirus (HPV) | High risk Human Papillomavirus (HPV) |
| | DNA testing for woman age 30 and older limited to 1/36 months | DNA testing for woman age 30 and |
| | alder limited to 1/26 months | older limited to 1/36 months |

| Well woman GYN exam | 100%, no deductible applies | 100% per visit, no deductible applies |
|---------------------|---------------------------------------|--|
| Well woman GYN exam | Subject to any age and visit limits | Subject to any age and visit limits |
| limit | provided for in the comprehensive | provided for in the comprehensive |
| | guidelines supported by the Health | guidelines supported by the Health |
| | Resources and Services Administration | Resources and Services Administration |

Private duty nursing

Up to eight hours equals one shift

| Description | Designated network | Non-designated network |
|---------------------|---|--|
| Outpatient services | \$5 then the plan pays 100% per visit, no | \$20 then the plan pays100% per visit, |
| | deductible applies | no deductibl e applies |

| Visit/shift limit per year | 30 | 30 |
|----------------------------|----|----|
|----------------------------|----|----|

Prosthetic devices

| Description | Designated network | Non-designated network |
|--------------------|--|--|
| Prosthetic devices | \$15 then the plan pays 100% per item, | \$30 then the plan pays 100% per item, |
| | no deductible applies | no deductible applies |

Reconstructive surgery and supplies

Including breast surgery

| Description | Designated network | Non-designated |
|----------------------|--------------------------------------|--------------------------------------|
| Surgery and supplies | Covered based on type of service and | Covered based on type of service and |
| | where it is received | where it is received |

Short-term rehabilitation services

Cardiac rehabilitation

| Description | Designated network | Non-designated network |
|--------------------------|---|---|
| Cardiac rehabilitation | Covered based on type of service and | Covered based on type of service and |
| | where it is received | where it is received |
| Pulmonary rehabilitation | on | |
| Pulmonary | Covered based on type of service and where it is received | Covered based on type of service and where it is received |
| Cognitive rehabilitation | | |
| Cognitive rehabilitation | Covered based on type of service and where it is received | Covered based on type of service and where it is received |

Physical and occupational therapies

| Description | Designated network | Non-designated network |
|-------------|---|---|
| PT and OT | \$5 then the plan pays 100% per visit, no | \$20 then the plan pays 100% per visit, |
| | deductible applies | no deductible applies |

Speech therapy (ST)

| Description | Designated network | Non-designated network |
|-------------|---|---|
| ST | \$5 then the plan pays 100% per visit, no | \$20 then the plan pays 100% per visit, |
| | deductible applies | no deductible applies |

Physical therapy

| Visit limit per year | 30 | 30 |
|----------------------|----|----|
| Occupational therapy | | |
| Visit limit per year | 30 | 30 |
| Speech therapy (ST) | | |
| Visit limit per year | 30 | 30 |

Spinal manipulation

| Description | Designated network | Non-designated network |
|----------------------|--|--|
| Spinal manipulation | \$15 then the plan pays 100% per visit, no deductible applies | \$30 then the plan pays 100% per visit, no deductible applies |
| | | |
| Visit limit per year | 25 | 25 |

Skilled nursing facility

| Description | Designated network | Non-designated network |
|-------------------------------------|---|---|
| Inpatient services – room and board | \$150 then the plan pays 100% per admission, no deductible applies | 80% per admission after deductible |
| | | |
| Limit per year | 100 | 100 |

Tests, images and labs – outpatient

Diagnostic complex imaging services

| Description | Designated network | Non-designated network |
|-------------|--|--|
| | 100% per visit, no deductible applies | 80% per visit, after deductible |

Diagnostic lab work

| Description | Designated network | Non-designated network |
|-------------|---|---|
| | \$15 then the plan pays 100% per visit, | \$30 then the plan pays 100% per visit, |
| | no deductible applies | no deductible applies |

Diagnostic x-ray and other radiological services

| Description | Designated network | Non-designated network |
|-------------|---|---|
| | \$15 then the plan pays 100% per visit, | \$30 then the plan pays 100% per visit, |
| | no deductible applies | no deductible applies |

Therapies

Chemotherapy

| Description | Designated network | Non-designated network |
|-----------------------|--------------------------------------|--------------------------------------|
| Chemotherapy services | Covered based on type of service and | Covered based on type of service and |
| | where it is received | where it is received |

Gene-based, cellular and other innovative therapies (GCIT)

| Description | Designated network (GCIT- designated facility/provider) | Out-of-network (Including providers who are otherwise part of Aetna's network but are not GCIT-designated facilities/providers) |
|-----------------------|--|---|
| Services and supplies | Covered based on type of service and where it is received | Not covered |

Infusion therapy

Outpatient services

| Description | Designated network | Non-designated network |
|-------------------------------|--|---|
| In physician office | \$15 then the plan pays 100% per visit, | \$30 then the plan pays 100%per visit, |
| | no deductible applies | no deductible applies |
| At an infusion location | \$15 then the plan pays 100% per visit, | \$30 then the plan pays 100% per visit, |
| | no deductible applies | no deductible applies |
| In the home | \$15 then the plan pays 100% per visit, | \$30 then the plan pays 100% per visit, |
| | no deductible applies | no deductible applies |
| At hospital outpatient | 100% per visit, no deductible applies | 80% per visit, after deductible |
| department | | |
| At facility that is not a | 100% per visit, no deductible applies | 80% per visit, after deductible |
| hospital | | |

Radiation therapy

| Description | Designated network | Non-designated network |
|-------------------|--------------------------------------|--------------------------------------|
| Radiation therapy | Covered based on type of service and | Covered based on type of service and |
| | where it is received | where it is received |

Respiratory therapy

| Description | Designated network | Non-designated network |
|---------------------|--------------------------------------|--------------------------------------|
| Respiratory therapy | Covered based on type of service and | Covered based on type of service and |
| | where it is received | where it is received |

Transplant services

| Description | Designated network (IOE facility) |
|------------------------|--|
| Inpatient services and | \$150 then the plan pays 100% per transplant, no deductible applies |
| supplies | |
| Physician services | Covered based on type of service and where it is received |

Urgent care

At a freestanding facility or **provider** that is not a **hospital**

A separate urgent care cost share will apply for each visit to an urgent care facility or **provider**

| Description | Designated network | Non-designated network |
|----------------------|--|--|
| Urgent care facility | \$30 then the plan pays 100% per visit, no deductible applies | 80% per visit, after deductible |

| Non-urgent use of an | Not covered | Not covered |
|-------------------------|-------------|-------------|
| urgent care facility or | | |
| provider | | |

Vision care

Performed by an ophthalmologist or optometrist and includes refraction

| Description | Designated network | Non-designated network |
|-------------|--|--|
| | \$15 then the plan pays 100% per visit, no deductible applies | \$30 then the plan pays 100% per visit, no deductible applies |
| | | |
| Visit limit | 1 visit every Calendar Year | 1 visit every Calendar Year |

Walk-in clinic

Not all preventive care services are available at a **walk-in clinic**. All services are available from a designated **network physician**.

| Description | Designated network | Non-designated network |
|------------------------|---|---|
| Non-emergency services | \$5 then the plan pays 100% per visit, no | \$20 then the plan pays 100% per visit, |
| | deductible applies | no deductible applies |
| Preventive care | 100% per visit, no deductible applies | 100% per visit, no deductible applies |
| immunizations | | |
| Immunization limits | Subject to any age and frequency limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention For details, contact your physician | Subject to any age and frequency limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention For details, contact your physician |
| Screening and | 100% per visit, no deductible applies | 100% per visit, no deductible applies |
| counseling services | 10070 per visit, no academic applies | 10070 per visit, no academic applies |
| Screening and | See the <i>Preventive care services</i> section | See the <i>Preventive care services</i> section |
| counseling limits | of the schedule | of the schedule |