

**Warren Hills Regional Board of Education  
DENTAL Plan Employee Contribution Comparison**

**Coverage Year 2: July 2023 - June 2025**

**Estimated Chapter 78 DENTAL Coverage Contribution**

<b>SINGLE</b>			<b>PARENT &amp; CHILD / TWO ADULTS</b>			<b>PARENT &amp; CHILDREN / FAMILY</b>		
<b>Salary Range</b>	<b>Year 2 (Negotiated)</b>	<b>Annual Contribution Amount</b>	<b>Salary Range</b>	<b>Year 2 (Negotiated)</b>	<b>Annual Contribution Amount</b>	<b>Salary Range</b>	<b>Year 2 (Negotiated)</b>	<b>Annual Contribution Amount</b>
less than 20,000	2.25%	\$11.85	less than 25,000	1.75%	\$15.61	less than 25,000	1.50%	\$23.89
20,000-24,999	2.75%	\$14.48	25,000-29,999	2.25%	\$20.07	25,000-29,999	2.00%	\$31.86
25,000-29,999	3.75%	\$19.75	30,000-34,999	3.00%	\$26.76	30,000-34,999	2.50%	\$39.82
30,000-34,999	5.00%	\$26.33	35,000-39,999	3.50%	\$31.22	35,000-39,999	3.00%	\$47.79
35,000-39,999	5.50%	\$28.97	40,000-44,999	4.00%	\$35.68	40,000-44,999	3.50%	\$55.75
40,000-44,999	6.00%	\$31.60	45,000-49,999	5.00%	\$44.60	45,000-49,999	4.50%	\$71.68
45,000-49,999	7.00%	\$36.87	50,000-54,999	7.50%	\$66.90	50,000-54,999	6.00%	\$95.57
50,000-54,999	10.00%	\$52.67	55,000-59,999	8.50%	\$75.82	55,000-59,999	7.00%	\$111.50
55,000-59,999	11.50%	\$60.57	60,000-64,999	10.50%	\$93.66	60,000-64,999	8.50%	\$135.39
60,000-64,999	13.50%	\$71.10	65,000-69,999	11.50%	\$102.58	65,000-69,999	9.50%	\$151.32
65,000-69,999	14.50%	\$76.37	70,000-74,999	13.00%	\$115.95	70,000-74,999	11.00%	\$175.22
70,000-74,999	16.00%	\$84.27	75,000-79,999	13.50%	\$120.41	75,000-79,999	11.50%	\$183.18
75,000-79,999	16.50%	\$86.90	80,000-84,999	14.00%	\$124.87	80,000-84,999	12.00%	\$191.15
80,000-94,999	17.00%	\$89.54	85,000-99,999	15.00%	\$133.79	85,000-89,999	13.00%	\$207.07
95,000 and over	17.50%	\$92.17	100,000 and over	17.50%	\$156.09	90,000-94,999	14.00%	\$223.00
Monthly Rate		\$43.89	Monthly Rate		\$74.33	95,000-99,999	14.50%	\$230.97
						100,000-109,999	16.00%	\$254.86
						110,000 and over	17.50%	\$278.75
						Monthly Rate		\$132.74

To calculate your approximate contribution amount per paycheck:

- 1) if you are a 10-month employee, divide the shown contribution amount matching your salary range by 20.
- 2) if you are a 12-month employee, divide the shown contribution amount matching your salary range by 24.

**[Note: Employee must contribute 1.5% of salary or the above contribution amount, whichever is greater.]**