



Live Well, Work Well

Employee Health Benefits Bulletin

June 2022

Jackson School District

Summertime Tips

Timely Tip:

Grilling is popular in the summer, but take precautions to avoid grill fires: keep your grill at least 10 feet away from other objects, place grill on a flat, ventilated surface, and clean regularly to remove grease and fat buildup.

It's hard to believe another summer is here. Keep on track over the summer with the following tips and reminders.

New Carrier Reminder

Effective July 1, 2022, Aetna will be our medical and prescription carrier; our dental carrier will be Delta Dental. After July 1, be sure to register for new online accounts in order to review benefits and claims, order/print ID cards, search for providers, and more:

Aetna: [Member Login](#)
Delta Dental: [MySmile](#)

Visit *Benefits Online* to learn more about these plans: go to *For Staff/Human Resources/Health Benefits*.

Life Events Reminder

While generally able to change your benefit elections only during annual open enrollment, certain life events may qualify as an exception; these include your spouse's loss of health coverage, FMLA-related leave, loss of dependent status, marriage, birth, and more. If such an event occurs in your life, notify the District benefits contact immediately to

learn your options; learn more about life events at horizonblue.com.

COVID-19 & Mental Health

Mental health issues like anxiety and depression have risen during the pandemic due to issues like social

isolation, loss of a loved one, and economic stress. Plus, new research suggests that those who have had COVID-19 are at higher risk of developing mental health conditions. If you need help,

get started with Horizon Behavioral Health at (800) 626-2212 or online at horizonblue.com.

Accessing Medical Services

Summer is the time when many catch up on doctor visits, labwork, and other medical services. Take a proactive role for better health: see your doctor yearly and obtain suggested screenings. Get started at horizonblue.com; search for in-network providers with the [Doctor & Hospital Finder](#) tool.



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Health Insurance Terms Refresher

We wrap up this series with a final assortment of helpful health care terms:

Dependent Status Change: If your dependent loses or gains eligibility for group coverage, it is your responsibility to adjust your health plan status accordingly. This includes, for example, *disenrolling* a spouse from whom you are now divorced or *enrolling* a newborn or new spouse for coverage. It is important to register a status change without delay to avoid loss of coverage or unexpected costs.



Eligible Dependent: An individual, adult or minor, who qualifies for group coverage under your plan based on certain guidelines.

Drug Formulary: A list of generic and brand-name prescription drugs that are chosen by your pharmacy plan to treat certain health conditions. These drugs have been evaluated and researched for safety and effectiveness, and are often the most cost-effective versions of commonly prescribed medications.

Summary of Benefits and Coverage (SBC): A uniform document that outlines the benefits offered by a specific health plan.



Healthy Recipe

Turkey Burgers

Ingredients

- 1 lb. ground 85% lean turkey
- 2 medium onions (chopped)
- 3 Tbsp. lemon juice
- ¼ tsp. Worcestershire sauce
- ¼ tsp. dried or fresh parsley

Preparation

1. Combine the onions, turkey, lemon juice, Worcestershire sauce and parsley. Mix well.
2. Shape the mixture into four patties.
3. Fry the patties in a pan on medium heat or grill them until their internal temperature reaches 165 F.

Nutrition (per serving)

- Total calories 224
- Total fat 14 g
- Protein 20 g
- Sodium 74 mg
- Carbohydrate 6 g
- Dietary fiber 1 g

National Health Observances

June

Alzheimer's & Brain Awareness Month

Alzheimer's Association
alz.org

July

UV Safety Awareness Month

US Department of Veterans Affairs
va.gov

Healthy Vision Month

National Eye Institute
nei.nih.gov

August

National Immunization Awareness Month

Centers for Disease Control and Prevention
cdc.gov